

## THOMAS WILLIAM LABARGE: A PROFESSIONAL BIOGRAPHY

Mr. LaBarge is a senior, experienced advisor, counsel, and lead attorney for companies, boards of directors, senior management, and individual business executives. He has excelled as a broad-based, corporate generalist and as a business leader and teammate, with specialties in strategic planning, advising boards and management, corporate governance, compliance, public and private finance, complex negotiations, cross-border transactions, mergers and acquisitions, other strategic corporate transactions, litigation management, and general commercial matters.

Mr. LaBarge's career has spanned industries with an international footprint, including most recently acting as Senior Corporate Counsel for Vestas-American Wind Technology, Inc., the Denmark-based global leader in wind technology design, manufacture, installation, and maintenance. Prior to that role, he served as the lead counsel for Wacom Technology Corporation, the U.S. subsidiary of the leading global manufacturer of pen and touch components for smartphones, tablets, notebook PCs, e-books, and similar technologies, based in Tokyo, Japan. For eight years at Novelis Inc., Mr. LaBarge served as the Assistant General Counsel (Finance) and Director of Corporate Compliance. Novelis is the world leader in the production of flat rolled aluminum products and aluminum recycling for the aerospace, automotive, beverage and food can, industrial goods, and consumer electronics markets. He began his career at the Kansas City-based law firm of Blackwell Sanders (the predecessor of Husch Blackwell LLP) before joining the Office of the General Counsel at the firm's lead client Aquila, Inc., a former Fortune 50 international electric and gas utility operator and energy trader. Since its creation in 2003, Mr. LaBarge has assisted Mr. Parrette in developing, expanding, and perfecting the "one page thinking" methodology to present complex legal and business information and analysis in clear, one-page visual diagrams.

Mr. LaBarge holds two Honors Bachelor of Arts degrees (*magna cum laude*) in Fine and Performing Arts (Vocal Performance) and English and Spanish literature from St. Louis University, a Juris Doctorate in Law from St. Louis University School of Law, and a Masters of Law in International Legal Studies from New York University School of Law

Mr. LaBarge has the honor and pleasure of serving as the volunteer President of the Board of Directors of Cappella Romana, an international professional vocal ensemble based in Portland, Oregon, that performs early and contemporary classical choral music in the sacred traditions of East and West, known especially for its scholarship, presentations, and critically acclaimed recordings. He also continues to sing as a tenor in the classical chorus Oregon Repertory Singers and privately studies guitar in the classical, jazz, and bossa nova styles. Mr. LaBarge is an avid ice hockey player and also enjoys running, practicing yoga, world travel, musical and other creative arts, languages, literature, philosophy, theology, gardening, writing, political discourse, hiking, canoeing, and exploration of the great outdoors.